



Jumpstart Your Leadership Development

Group Discussion Guide on Lessons 1-2

Meeting: Zoom or in person (adjust as needed)

Goal: To help pastors process the Introduction and Lessons 1-2

Length: 60 - 75 mins

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Announcements (5 mins): Discussion Leader shares a few reminders

- You should have already set up your account for the Regional Learning Platform. All of the content we will discuss at this meeting and the next will be based on your work there. (Any questions can be directed to Tori McGraw-Rowe, tori.mcgraw-rowe@vineyardusa.org)
- Discussion Leader shares about why Leadership Development is so important.
 - A disciple of Jesus makes disciples. This was Jesus' expectation when he commanded and commissioned us to "Go and make disciples!"
 - A healthy church is a church that works toward and is experiencing multiplication at every level: disciples > leaders > churches.
 - But it starts in our own local churches, by multiplying disciples and leaders.

Discussion (40 mins): Discussion Leader processes through Presentation & Practice from Lessons 1-3. (You may not get through all 5, so feel free to choose a couple that you feel will be the most significant for this particular group.)

1. Share your story of how you were developed. Who developed you? What do you think their driving reason was for developing you at the time?
2. After watching the Introductory Webcast with Christina Lowery and Mac Lake, what were some of the things that stood out to you and challenged you? What did you learn? What were you reminded of?
3. Let's talk about the "Disciple Making Assessment," (Lesson 1) – and as we discuss, keep in mind that this tool is for your own personal self-assessment. It is not meant to be judgmental or critical toward your experience, but rather to give you an honest assessment and provide you with some areas of growth. With that said, would anyone like to share their initial reaction or response to the results they were given? And I'd also be curious to see if you have taken any "next steps" towards personal, or even church-wide development in this area.
4. How many were able to do the activity in Lesson 2, where you worked with your team to define leadership development for your church? Does anyone care to share their experience?

MINISTRY (15 MINS)

A few ministry prompts...if you are meeting in person, perhaps have everyone break off into pairs or triads to pray for each other.

1. Many of us are accessing places of our story or current reality that bring discouragement and/or shame when we think about the way we have not done well or even failed. It's important to acknowledge that shame will stop any type of progress and shut you down. Let's pray for freedom and courage to make some changes and new commitments.
2. Maybe some of you have been leading from a place of scarcity and are feeling exhausted by the thought of investing even more of your time into leadership development. Maybe you feel God inviting you into this idea of developing leaders, but you just don't know how to even start. We want to pray for you.
3. Pray for blessing and an empowering of the Spirit for this timely and important work of raising up healthy Vineyard leaders.

