



JUMPSTART YOUR LEADERSHIP DEVELOPMENT

Group Discussion Guide on Lessons 3-5

Meeting: Zoom or in person (adjust as needed)

Goal: To help pastors process Lessons 3-5

Length: 60 - 75 mins

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Announcements (5 mins): Discussion Leader shares a few reminders

- Add your own announcements here.

Discussion (40 mins): Discussion Leader processes through Presentation & Practice from Lessons 3-5. (You may not get through all 5, so feel free to choose a couple that you feel will be the most significant for this particular group.)

1. ICEBREAKER: What is your favorite comfort food, and why?
2. How do you think aligning the leadership structure of your church according to VUSA's Leadership Pathway levels would benefit your church? If you currently have a similar structure, tell us how it's going (challenges, recent wins, etc).
3. Which of the five evaluation questions from Lesson 4 did your church score best at? Which one scored the lowest?
 - Are we trying to develop leaders too fast?
 - Is every department in our church using a consistent, reproducible model for developing leaders?

- How many leaders are reproducing leaders in our organization?
 - Are we teaching leaders to turn ministry widgets? Are we teaching them to live a biblical style of leadership?
 - Are we making leadership development accessible so that people can be trained at any time, any place, at any pace?
4. How would you grade your current leadership development efforts? What are you doing well? What is one thing that you feel needs to be improved in your leadership development efforts? (Both individually and as a church)
 5. What one thing do you think would make the biggest difference in helping your church improve its leadership development efforts overall?

MINISTRY (15 mins)

A few ministry prompts...if you are meeting in person, perhaps have everyone break off into pairs or triads to pray for each other.

1. Some of us may, again, be experiencing a sense of shame or of being overwhelmed by this material.
2. Some are experiencing some really difficult situations either in your church or your family right now, and you feel like you only have the capacity to put out fires, let alone build a culture and structure for leadership development.
3. Again, pray for blessing and an empowering of the Spirit for this timely and important work of raising up healthy Vineyard leaders.